

**Upper Pine River Fire District
Special Board Meeting Minutes
September 22, 2018
8:00 a.m.**

The meeting for September 22, 2018 was called to order at 8:11 p.m. by Mack Coker.

Board Member Attendance

Jeff Dyar (President) absent, Mack Coker (Vice President), John Beebe (Treasurer), Casey Cook and Wayne Walters (member)

Staff Present

Chief Bruce Evans, Deputy Chief Roy Vreeland, Mickey Ramsey (Accountant) and Lisa Eckert (Secretary), Captain Dan Miller

Pledge of Allegiance

The Board led the Pledge of Allegiance

Additions/ Deletions to Agenda

CAAS celebration added to item G under State of the District

Public Comment

None

State of the District

- A. WLF program- Lisa presented the state of the wildland billing to date and the impact to the budget
- B. Response Time and Call Volume-Bruce presented the year to date statistics. The District is currently meeting the response time with the current staffing level. The statistics also illustrated the District responds twice as much to other Districts than those Districts respond to ours
- C. Staff Survey results were presented. Across the board the trend is up or static in employee satisfaction

Budget Outlook

- A. **COLA-** John made the recommendation to approve a 3% cost of living salary increase for staff for 2019. Wayne made the motion. All were in favor. Motion carried.
- B. **Gallagher-** Requirements for verbiage on the ballot and how to communicate the message was discussed

Budget Preparation

- A. **Grant status-** the current and future status of grant funding was presented
- B. **Large Capitol** – Station 6, Station 1 and the River Ranch Bridge were discussed for replacement or refurbishment. The concept of a District Foundation was discussed as a vision for funding large capital assets.
- C. **Vehicle replacement-** vehicles and methods to fund replacements were discussed

Adjournment

At 12:00 a.m. Mack made the motion to adjourn the regular meeting. Casey made the second. All were in favor. Motion carried.

Submitted by

Lisa Eckert

Jeff Dyar, President

Date

Attest:

Lisa Eckert, Admin

Attest: