

**Upper Pine River Fire District
Special Board Meeting Minutes
December 3, 2015
4:00 p.m.**

The meeting for December 3, 2015 was called to order at 4:01 p.m. by Jeff Dyar.

Board Member Attendance

Jeff Dyar (President), Mack Coker (Vice President) John Beebe (Treasurer), Wayne Walters (member) absent, Casey Cook (member)

Staff Present

Chief Bruce Evans, Deputy Chief Joshua Lorenzen, Chief Roy Vreeland, Mickey Ramsey (Accountant) and Lisa Eckert (Admin Secretary)

Pledge of Allegiance

The Board led the Pledge of Allegiance

Additions/ Deletions to Agenda

Add item B under new business-Discussion on Chief Officer evaluation

Public Comment

None

New Business

- A. Safety Deposit box- Casey made the motion to remove Bill Kourim and Roger Pennington from the First National Bank of Durango safety deposit box and add Wayne Walters, Casey Cook and Bruce Evans added as authorized staff members with access. Mack made the second. All were in favor. Motion carried.
- B. Chief Officer evaluation- Jeff presented information on the research and plan for the Chief evaluation. Jeff will send the Board members the evaluation feedback due back to him by the next board meeting, Thursday December 10th.

Old Business

- A. 2016 final budget approval. John presented his concerns regarding the impact on the salary budget line item with the SAFER grant not available in the future. Also, in his opinion, the 2016 budget does not appear to meet the objective set in the strategic plan. Jeff made the observation that a specific amount had not been set as a target for reserves, and opened the floor for discussion on what that specific objective should be to which that was not resolved. Several areas of concerns were addressed and questions answered. Air packs were a noted concern and will be addressed in July pending grant results. The fleet mechanic position and process was also discussed and a second staff member for the shop to be addressed mid 2016 as well. John made the motion to accept the budget with adjustments agreed to for 2016 Mack made the second. All were in favor. Motion carried.

Adjournment

At 6:17 p.m. Jeff adjourned the meeting.

Submitted by

Lisa Eckert

Jeff Dyar, President

Date

Attest:

Lisa Eckert, Admin

Attest: