

Upper Pine River Fire Protection District
Board Meeting
Agenda / Minutes
June 19th, 2014
3:00 P.M.

Call Board Meeting to Order - The meeting for June 19, 2014 was called to order at 3:10 p.m. by President Jeff Dyar

Board Member Attendance- Jeff Dyar (President), John Beebe (Treasurer), Casey Cook (member), Wayne Walters (member), Mack Coker (Vice President) arrived at the end of the meeting just prior to Executive Session.

Staff Present - Chief Bruce Evans, Deputy Chief Roy Vreeland, Rhonda Kline (Admin Secretary) and Mickey Ramsey (Accountant)

Pledge of Allegiance –

The Board led the Pledge of Allegiance

Additions/Deletions to the Agenda

Deletions –

Section 5. Approval of Minutes

~~March 20th Volunteer Pension Board Meeting Minutes~~ - Stricken from Agenda

Additions to New Business–

Add Deputy of Operations Subcommittee discussion

Discussions from General Counsel Subcommittee / Proposed Counsels brief presentation

Approval of new Legal Counsel

Public Comment – See 6.A. **

Special Presentations – None

Approval of Minutes

June 3rd Special Meeting Minutes – NOTE: Some discussion was made as to whether or not the minutes were correct.

John felt the following information was omitted and requested it be added to pervious minutes:

-Addition of the Board discussion regarding the DNR grant

-Addition of the configuration of the dump truck along with bid comparisons

Motion - John made the motion to table the meeting minutes for June 3, 2014. Minutes tabled until the corrections are made.

2nd - Wayne made the second.

All were in favor. Motion carried.

March 20th Volunteer Pension Board Meeting Minutes – NO Comments

Finance Report

Financial Executive Summary - NONE

Balance Sheet Regular –

Motion - John- made the motion to accept the revenues and expenditure budget vs. actual for May 2014 as presented.

2nd - Wayne - made the second.

All were in favor. Motion carried.

Approve Regular Budget Report - *Approved*

Balance Sheet Bond – *Approved*

Motion - John -made the motion to approve the balance sheet bond services fund for May 2014 as presented.

2nd - Casey -made the second.

All were in favor. Motion carried

Approve Bond Budget Report - *Approved*

Approve Bond Bills - *Approved*

New Business

Budget rebalance

Auditor presentation

Addition - Proposed Counsel Address the Board / Approval of New Counsel

NOTE: Last month the Board approved the HR committee, who, along with Administrative Staff screened the applicants for the General Counsel position. The list of applicants was narrowed down to 2 applicants Dennis Golbright and Paul Whistler. The HR committee approved one applicant from the interview process. Jeff stated the following “The interview panel, the Chief and the HR committee recommend to the Board for their review the applicant who is present at the Board meeting as the attorney who is the better counsel and has the ability to cover the majority of the District legal issues.” Mr. Golbright was interviewed by the current Board and then given a moment to address the Board – among other things Mr. Golbright feels strongly that he (as new Counsel) should be present for each Board meeting and Executive Session for at a minimum of 6 months to get a better understanding of the District policies and issues. Which was initially discussed by the interview and HR committee’s at the time of Mr. Golbright’s interview.

Chief Evans - “I would like to suggest the Board make a motion to except Dennis Golbright as new general counsel.”

Motion - Wayne-moved to appoint Dennis Golbright as General Counsel,

2nd - Casey -made the second.

All were in favor. Motion carried.

Old Business

Volunteer program – NOTE: Jim Altree present information he obtained at a training re: volunteer seminar. He was impressed with the information provided for recruit and retention.

A few suggestions were more single resource persons, a better “family” type of cohesion among the District and Better signage to let people know we are looking for volunteers.

There was a lot of discussion about the need for more volunteers, the need to attract more people and what we can do to keep the current people we have.

Jim has a lot of ideas and a book with plenty of information for recruitment. He feels it is unnecessary to spend a lot of money of recruitments ideas, retention and recruitment. He suggested part time paid Volunteers.

Casey asked Jim for his plan to draw in more qualified volunteers and what he thought the bottom line price tag for recruitment was.

Jeff Dyer felt strongly the District is in need of more physically fit, certified and qualified personnel to provide a higher level of standard for the District responders. The Board will not allow for individuals who can’t pass a pack test to serve our community. Maybe we need a leader here to do this for us. I.e.: Mike Crupa who can draw qualified personnel into the District. The District has tried to invest in the volunteer programs– not well, we have had a miserable time, but we have tried.

John - Asked Jim what he thought was the best resource for the bang of our buck – ie paid employee vs volunteer and what he felt was the cost benefit of the volunteers. He reiterated that Volunteers are not free.

**Public comment- Carol Cook – Asked the Board what jobs are being delegate to the volunteers and where are the volunteer being utilized.

Chief Evans – summarize – he met with Jim – and suggests tabling the volunteer issues as well as the paid part time to allow for Jim to see what he can do. Suggested a motion to table the volunteer for 2 month to allow Jim to try to get info on the 240 corridor.

We are preparing for an academy in September. We should slow down.

We will start the Rookie Academy first week of September so this will allow Jim to figure out the volunteer issue within the next two months.

Motion - Casey – Motioned to give Jim 60 days, put pencil to the value ,

2nd - John 2nd.

Wayne was not in favor, does not believe it is cost effective for the tax payers.

Jeff – Called for vote, Casey2nd,

Vote was 3 was to 1 / motioned passed.

Hiring Dept. Chief of Operations – NONE

There was minimal discussing at this time. What was discussed was the idea of keeping Chief Vreeland as Operations / and the proposed New Hire Josh Lorenzine as Dept Chief of Support Services.

Chief Evans also suggested changing the titles from Deputy Chief of ops and support to just Deputy Chief. He stated that he and HR are currently working on Job descriptions. It was decided that it would be more extensively discussed in executive session.

John - Feels the job should be defined by a specific job description and wants Counsel to be involved in preparation of Job descriptions.

Refinance with Wells Fargo – NONE

Chief Evans - Discussion about the volume of paper work from Wells Fargo and the lack of proper preparation allowed by Wells Fargo. He would like to table the issue until Wells Fargo can present all the information.

John – Stated that there was nothing in the information about the collateral properties nor did it include an amortization schedule. He would like new General Counsel to review the docs and would like Wells Fargo to explain the packet as Dino has flagged the information with his financial concerns.

Mickey – Stated the delay could cost us money in interest but he will check to see if we can get Wells Fargo to lock us in to a rate.

Casey - wondered if Chief Evans could you have a handle on it in two weeks time and if Mickey could lock them in.

Jeff agreed to Table.

Reschedule the Strategic Planning Meeting - Strategic Planning reset for July 12h at 8:30am.

Announcements

Chiefs reports

Vreeland – station 5 update is everything is going great. – Hvac has been in, currently waiting on electricians and plumbers. Compressors are in, membrane is on.

- Wildland Crew – Monday the 23rd resource crew will be gone for 2 weeks.

- He is busy with scheduling issues

- Attend all hazard meeting

Questions- NONE

Tom Kauffman – spoke to the fifteen year old boy who reported the fire. Next day he came forward to admit he started the fire. Spoke to the boy about the cost of the fire. We had figures ready to provide to the boy. Gave the boy community service around the stations.

Casey - kudos to the boy for stepping up. Maybe we have a chance to change his life.

Inspection re northern part of the county – re compliance issues. Illegal exits.

Chief Evan Report – We are currently working under the Ems Grant, DMR grant,

- Chase vehicle is here.

- Acls – pals pay.

- Meet with Armhamr – changing the mutual aid with Los Pinos, this is being driven by the ISO rating and the lack of volunteers.

- Mutual aid requests – revisions. He would like to annex all the way to Piedra river / Yellow jacket ect.

- Initial attack - Helicopter trade / forest services knows the parameters.

- ALP and MOU have been inked

- 502 fire – Brian Crowley did a great job on the initial response of the fire

- Pauly Valdez – is doing great.

- Rolling out the cwpp at Vallecito tonight.

- He would like to see the Stephens money awarded for 2016.

- Vallecito service league – cook off this weekend.

- Introduction for the US service of the US field bill.

Executive Session.

Exec session -citing (§24-6-402(4)(f), C.R.S. for personnel matters.

Adjourned at 7:30pm / No decisions were made

Adjournment - 7:30pm

Minutes Approved 07/17/2014 – except to form. rlk