

**Upper Pine River Fire District  
Special Board Meeting  
April 5, 2013  
7:00 a.m.**

The meeting was called to order at 7:12 a.m. by President of the Board, Jeff Dyar.

**Board Members Present**

Jeff Dyar (President), Roger Pennington (Vice President), John Beebe (Treasurer), Bill Kourim (member) and Mack Coker (member)

**Staff Present**

Bruce Evans (Fire Chief), Randy Larson (Deputy Chief – OPS), Mickey Ramsey (Accountant), Lisa Eckert (Board Secretary)

**Pledge of Allegiance**

The board led the pledge of Allegiance

**Approval of Agenda**

John Beebe made the motion to approve the agenda. Roger made the second. All were in favor. Motion carried.

**Additions or Deletions**

No additions or deletions

**Executive Session**

At 7:16 a.m. Roger made the motion to go to executive session for the purpose of discussion of personnel matters pursuant to C.R.S. §24-6-402(4)(e). Mack made the second. All were in favor. Motion carried.

At 8:09 a.m. executive session was adjourned. No decisions were made.

At 8:10 a.m. regular session was resumed.

Bruce presented financial issues as follows:

WLF/Mitigation 2011 and 2012 data and how it impacted the budget in those respective years and 2013 target.

Part time HR personnel

Part time Fire Marshal  
EMS chief absorbed  
Part time receptionist

Lease payments are difficult to restructure without stabilizing the budget according to Wells Fargo, the financial institution the district is currently negotiating with. Pine River Valley Bank leases need to be addressed in regards to reducing or eliminating them.

Reserves were discussed regarding the downward trend. Mickey reported by the end of this 2013 approximately 2/3 of the reserves will be depleted.

If the district has to reduce the operation, ISO impact needs to be considered. EMS is having an increase in ambulance revenue due to elderly falls in the District. Community paramedic care is becoming a more prevalent occurrence. The District began providing EMS transport on fire levy in 2006. The District risks have broadened since then to date to incorporate the changes in risks.

Two staff members are currently being trained as paramedics. The challenge in keeping staff engaged with higher level skills is stability of employment and competitive wage and benefits.

Jeff recommended revisiting the Colorado revised statute that covers what a fire district is responsible regarding risk management.

ISO has changed the emphasis on fire prevention from the amount of equipment staff or water available, in other words prevention vs. response.

Jeff presented:

Finances:

Current            Oil and gas 45% of income  
                         Property 55% of income

Unstable due to both of these items have been reduced.

Future: Stabilize long term

WFM-Mitigate

ISO-Insure

Redefine Mission-Provide all hazards response

Revenue- Move to property tax base

The current mil levy .00495

Option 1 .00693

Option 2 .00795

Option 3 .00920

Option 3 sustains the current operation level for 2014.

Travis Wright, Wildfire Manager recommended an Option 4 to incorporate Wild land interface and mitigation fire fighters and equipment, EMS, Public Health and capitalization.

Bruce recommended 4 options for town hall meetings with some talking points.

The board decided to review the options for the next 60-90 days.

Bruce will bring back the ballot requirements to the board.

**Adjournment**

Jeff made the motion to adjourn the meeting. John made the second. Motion carried.

Meeting was adjourned at 10:55 a.m.

Respectfully submitted,

Lisa Eckert

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Jeff Dyar, President

\_\_\_\_\_  
Date

Attest:

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Lisa Eckert, Board Secretary